

Ambition	Outcome	Illustration of Work in Argyll and Bute
<p>Ensure Scotland is the best place to be young and to grow up.</p> <p>Youth work will play a vital role in improving the life chances of and inspiring young people. By working collaboratively, we can ensure that Scotland continues to be at the forefront globally of innovative work with young people and is the best place to be young.</p>	<p>Young people are well informed and encouraged to make positive choices and contribute to civic society.</p> <p>Youth work opportunities will be all accessible, equitable and inclusive for all young people.</p> <p>The value and impact of sustainable investment in youth work is recognised by charitable trusts, public sector funders and business.</p>	<p>Youth Services support young people at key life transitions, raising their aspirations and ensuring they are informed.</p> <p>The Youth Service team engage with the most disengaged young people (16-19) through the Activity Agreement scheme. Youth workers act as Trusted Professionals supporting the young people, who are often furthest from the labour market, to progress and sustain further learning, training and employment.</p> <p>Operating in schools brings youth workers into contact with large numbers of young people and creates opportunities to target provision to those most in need.</p> <p>Better use of video conferencing and careful planning of residential activities has facilitated increased involvement of young people from rural and island communities.</p> <p>Argyll and Bute Council has demonstrated the value it places on youth work by maintaining budgets, attracting external funding and growing service delivery.</p>
<p>Put young people at the heart of policy.</p> <p>In keeping with Article 12 of the United Nations Convention on the Rights of the Child we support and promote the active participation and engagement</p>	<p>Young people, and their contributions are respected and valued, and their views are listened to with regard to issues that affect them</p> <p>Youth work is firmly embedded at the heart of policies that are central to</p>	<p>Youth Services support young people from Argyll and Bute to be involved in a number of Youth Voice activities including local youth forums, Argyll and Bute Youth Forum and the Scottish Youth Parliament.</p> <p>Capacity building programmes such as “Involvement Training” are run annually for young people to build the skills, confidence and experience necessary for the</p>

[Type text]

<p>of young people in the planning, delivery and management of services, strengthened through Getting it Right for Every Child (GIRFEC) and relevant legislation. This will ensure that the best interests of young people underpin policies, practice and services.</p>	<p>making Scotland the best place to be young and grow up in.</p> <p>Youth work continues to make a positive contribution to young people's health and well-being.</p> <p>Young people should be directly involved in local and national decision making, designing, co-producing and delivering services.</p>	<p>meaningful participation and involvement of young people.</p> <p>Young people are being supported to attend and contribute at committees such as the CPP Area Planning Groups and the Argyll and Bute Licensing Committee.</p> <p>Youth Services regularly assist partner organisations to consult with young people to influence service design. The most recent example being the Argyll and Bute Alcohol and Drugs Partnership (ADP) research into the effects of substance misuse on children, young people and families, which will be used to develop their commissioning strategy.</p> <p>All youth work programmes contribute to health and well-being.</p> <p>An elected member has the role of Young People's Champion in each area.</p>
<p>Recognise the value of Youth Work</p> <p>By continuing to recognise, promote and celebrate the value of both universal and targeted youth work in improving young people's life chances, we will learn from each other's expertise and experience and value not only our achievements but young people's achievements too.</p>	<p>Youth work, through the CLD Guidance and CLD Regulations, is firmly embedded within the broader field of Community Learning and Development within Community Planning arrangements.</p> <p>The youth work sector, voluntary and statutory, and its workforce in its entirety, is clear that their contribution is both valued and understood.</p>	<p>Youth work is embedded within the CLD Strategy for Argyll and Bute and progresses both universal and targeted youth work.</p> <p>The value of youth work is being recognised, through the active involvement of Youth Services in developments under Getting It Right for Every Child (GIRFEC), Argyll and Bute's Children, Prevent, Argyll and Bute Alcohol and Drugs Partnership, Opportunities for All and other key policy initiatives.</p> <p>Youth workers are delivering an increasing number of inputs to the school curriculum including wider</p>

[Type text]

	<p>Youth work will be firmly embedded within Curriculum for Excellence and its contribution understood and acknowledged at all levels.</p>	<p>achievement, targeted provision, senior phase employability and health inputs.</p> <p>The “AB Awards,” a celebration of youth work and the achievements of Argyll and Bute’s young people is held biennially.</p>
<p>Build Workforce capacity By building on the strength of those working within the sector to develop their capacity, we will ensure that youth workers and all those who work with young people, in a paid and voluntary capacity, have access to high quality workforce and volunteer development to enable them to lead the field in youth work practices.</p>	<p>Scotland will have well-motivated, well-trained, and supported practitioners in order to achieve our ambition.</p> <p>The contribution of volunteers is recognised and valued and volunteers properly supported and encouraged.</p> <p>Youth work organisations are supported to enhance the capacity and effectiveness of their members.</p>	<p>The Youth Services team has a mandatory core training programme which includes child protection, GIRFEC, Youth Achievement Award and Trusted Professional training.</p> <p>A cascade model of training is used where possible, training members of the team to deliver i.e. Workshop to Raise Awareness of Prevent (awareness raising of radicalisation and safeguarding,) Under Pressure (preventing abuse and exploitation in teen relationships) and CEOP (Internet safety) training. This maximises CPD for the trainer and ensures training is cost effective.</p> <p>Initial discussions have taken place with third sector partners around joint data collection and training opportunities. Youth Services provide support to “Chinwag” an annual third sector youth worker training weekend held in Oban.</p> <p>There is a commitment to developing young volunteers who can take on leadership roles and contribute to the ongoing delivery of youth work programmes. The “Young Leader Programme,” which is accredited to SCQF Level 6, one credit, is run on an annual basis.</p>

[Type text]

<p>Ensure we measure impact</p> <p>By measuring success, monitoring and evaluating, in partnership with young people, the impact and delivery of these actions. We will ensure improvement through robust and rigorous self-evaluation and assessment of impact in youth work practice. We will enable more opportunities for youth workers and other professionals to engage in joint evaluation of young people's progress and achievements. We will promote this both locally and globally.</p>	<p>Youth work organisations self-evaluate practice and demonstrate the impact on outcomes for young people.</p> <p>Youth work organisations and partners have opportunities to engage in joint-evaluation of young people's achievements.</p> <p>Young people are supported to record and articulate their own learning through youth work practice.</p>	<p>PRISM is the CLD management information system that collects data and feedback from youth work provision, including reflection on learning and impact.</p> <p>Education Scotland Inspections ensure the joint evaluation of service delivery with partners.</p> <p>Young people are routinely encouraged to reflect on their learning in all programmes e.g. eDoE (the DofE electronic record book).</p> <p>Accreditation in the form of Youth Achievement and Dynamic Youth Awards is increasingly embedded in our youth work programmes.</p>
---	--	---